



**SANCHAR NIGAM EXECUTIVES' ASSOCIATION**  
**ANDHRA PRADESH DISTRICT**

All communications addressed to the  
Circle Secretary

J UMAMAHESWARA RAO  
Circle Secretary, A P Circle,  
Vijayawada-520004  
Cell No: 9441353888

SNEA VCD/CWC /2021-2024/77

Date: 07-02-2024

To  
The Chief General Manager Telecom,  
O/o CGMT, AP Circle,  
Vijayawada.

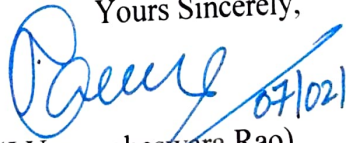
Respected Sir

Sub: Request for grant of formal meeting to discuss different HR and Organization issues of Executives. -Reg

SNEA AP conveys sincere thanks for settlement of different HR issues with day to day discussions. But there are certain HR and organization issues which need to be decided as fresh in policy manner. As per REA rules formal meeting is to be conducted with only Recognized Majority Association. Hence it is requested to grant formal meeting to SNEA AP, the Recognized Majority Association in BSNL. The Date and Time of the formal meeting may be intimated at the earliest. The detailed agenda is in the Annexure.

Thanking you sir,

Encl: As above

Yours Sincerely,  
  
(J Umamaheswara Rao),  
Circle Secretary,  
SNEA, AP Circle

## ANNEXURE

### The Agenda Points

- A. Discussion on Network Speed and Reliability in FTTH/Standard practice of Installation.
- B. Discussion on Mobile Network Availability improvement.
- C. Discussion on O&I and OAM issues.
- D. Discussion on 4G Saturation & Phase IX.2 Project in GSM upgradation of technology.
- E. Discussion on Transmission and CPAN Issues.
- F. Discussion on Telephone Exchange Buildings maintenance.

#### **G.HR ISSUES:**

- 1) Discussion on OTP Transfer requests
- 2) Discussion on Longstanding Transfers/Transfer Policy
- 3) Discussion on including certain chronic diseases in the ERP and recommending these diseases to including the list of chronic diseases by the BSNL CO.
- 4) Calling of options from executives for looking-after arrangements at Circle level only by following seniority.
- 5) Time bound promotion cases are missing due to improper data entry in ERP.
- 6) Discussion on IPMS Related issues.
- 7) Discussion on Issues related to Online Attendance for Executives.
- 8) Status on EPF Higher Pension applications.
- 9) Discussion on unrest prevailing in GTR BA & ONG OA.
- 10) Extension of facilities to SNEA as Recognized Majority Representative Association at SSA level also.
- 11) Discussion on new soft/hard tenures at the 4G saturation projects in AP Circle.
- 12) Discussion on considering exemption of intra circle transfers of Soft Tenure station Ananthpuram and Srikakulam.
- 13) Provision of Laptops/Mobile Handsets for Executives.