



SANCHAR NIGAM EXECUTIVES' ASSOCIATION



XXIII CIRCLE CONFERENCE

ANDHRA PRADESH CIRCLE

Venue

RIVER BAY RESORTS
Beside Iskcon Temple,
RAJAMAHENDRAVARAM

Date :

4th & 5th
November 2023



SANCHAR NIGAM EXECUTIVES' ASSOCIATION, Andhra Pradesh Circle

**XXIII Circle Conference of Andhra Pradesh Circle to be held at Hotel River Bay Resort,
Rajamahendravaram on 4th and 5th November 2023.**

04.11.2023:

0830 Hrs	: Pre - Conference CEC
1000 Hrs	: Flag Hoisting by the Circle President
1030 Hrs	: Welcome Address by Host Branch
1035 Hrs	: Lighting of the lamp and paying Tributes to the departed comrades
1045 Hrs	: President's Opening Remarks
1055 Hrs	: Observing 2 min. silence in respect of departed Comrades
1057 Hrs	: Approval of the Agenda
1100 Hrs	: Confirmation of the Minutes of last Circle Conference
1110 Hrs	: Submission and Adoption of the Circle Secretary Report
1330 Hrs	: Lunch
1430 Hrs	: Audited financial report by the Circle Treasurer & Adoption
1530 Hrs	: Report by District Secretaries.
1800 Hrs	: Discussions on 3 rd PRC, Standard Pay Scales, EPF, Old Pension and SAB 30%
1900 Hrs	: Discussions on Promotions, Rotational Transfers.
2000 Hrs	: Address by CWC/CEC Members
2100 Hrs	: DINNER

05-10-2023

0900 Hrs	: Issues related to STR / Civil / Electrical/ Architecture / Accounts / PAs / PSs etc
1030 Hrs	: OPEN SESSION
1300 Hrs	: Felicitations to the Guests
1330 Hrs	: Lunch
1430 Hrs	: Address by CHQ Leaders/queries and seeking clarifications on organizational Matters.
1630 Hrs	: Report by COBs
1730 Hrs	: Problems and Resolutions.
1800 Hrs	: Left over Items
1815 Hrs	: Any Other Item with the permission of the Chair.
1830 Hrs	: Nomination of Chairman for conducting elections to SNEA AP.
1835 Hrs	: Dissolution of Old Body
1845 Hrs	: Election of New Office Bearers to AP Circle
1930 Hrs	: Oath taking by the New Office Bearers
2000 Hrs	: Address by New Office bearers
2030 Hrs	: Vote of Thanks
2100 Hrs	: Dinner

(Tea Break – Daily at 1130 Hrs and 1700 Hrs)

**Report of the Circle Secretary to be placed before the Circle Conference
being held at Rajamahendravaram on 4th and 5th November 2023.**



**SANCHAR NIGAM EXECUTIVES' ASSOCIATION
ANDHRA PRADESH CIRCLE**



SANCHAR NIGAM EXECUTIVES' ASSOCIATION ANDHRA PRADESH CIRCLE

Respected Comrade President, CHQ office bearers, my colleague circle Office bearers, CWC Members, District Secretaries, CEC Members, Delegates and dear Comrades,

INTRODUCTION:

Very Good Morning and a warm welcome to all. We have the privilege of getting together after a gap of three years on the occasion of the XXIII Circle Conference at this picturesque, beautiful, ravishing, gorgeous place on the Banks of Holly River Godavari at Rajamahendravaram.

I cannot hide and do not intend to hide the delight with which I occupy this podium, because I know, for sure, that I stand among the greatest assembly of the leaders and representatives of the greatest fighting force in the BSNL, the strongest Executive Association of the country, the **Sanchar Nigam Executives' Association**. Yes, Comrades, it is from your ambidextrousness, that we draw the inspiration, the strength and the power to wage our battles and win our battles. Comrades, my pleasure gains greater heights as I stand amidst the best ever gathering. You are the stalwarts of this great Association. Your inspirational deeds flung into the length and breadth of Andhra Pradesh representing the courageous comrades of SNEA.

Comrades, we meet here after 3 years 8 months at panoramic place of Rajamahendravaram. Comrades today I am overwhelmed and utmost delighted to stand before you for the fact that SNEA has once again emerged as the Majority Recognized Representative Association of Executives in BSNL with 52% votes during 3rd MV. The challenge for all of us became quite daunting in view of the waves of mal propaganda, and what not, unleashed by our sister association, even going to the extent of releasing fictitious and fabricated audio/video clippings, to tarnish our image and project us as a demon with negative forces.

The unwavering fact that the mandate of the Executives and the trust and faith anticipated by them in us alone enabled us to earn this Majority Recognized Association status. This position puts enormous and arduous responsibility on our shoulders in terms of fully living up to the entrust and faith showered by them and reciprocating the same to carry forward their mandate. We have to win the hearts of the people who are not with us through intensive persuasion and bring them under our fold.

The COVID-19 pandemic has impacted every aspect of our lives, disrupting our sense of normalcy, claiming many lives and causing enormous global economic loss. I would like to express my deepest sympathies to the BSNL fraternity who lost their lives during COVID-19 and my sincere condolences to the family members, friends and colleagues who lost their loved ones. I would also like to share my greatest respect and appreciation to all the medical professionals who have been working day and night to combat the deadly virus. I would also like to shower flowers of appreciation on all of our BSNL Employees for the hard work and sacrifices they have mended to keep our BSNL operational in a smooth manner during this catastrophic time to give best possible uninterrupted services with quality to our esteemed customers.

During the period under review we were very actively involved in series of agitations on very important issues confronting the interests of BSNL and our own cadre interests, consideration of Request / Modifications of transfer orders of executives, DPC preparatory works like forwarding CRs / VCs / Screening committee reports, TBPs, 3rd PRC, CPSU Cadre hierarchy, EPF issues, SAB30%, E2 and E3 pay scales settlement, Formation of Subsidiary Tower Company etc.

Today, let us together take the pledge that we will carry on with the great legacy, the rich tradition that our predecessors have entrusted us. We never fail them and we will not. The atmosphere at Rajamahendravaram is quite conducive, auspicious for having exhaustive and elaborate discussions on all the important issues concerning to Executives in general and Viability of BSNL in particular. The organizing Committee of Rajamahendravaram has taken lot of pains in providing us with this excellent arrangement for conducting this meeting and for having meaningful and constructive deliberations. So let us all utilize the opportunity most effectively by having fruitful and constructive discussions / decisions.

With these brief words of introduction, I seek the permission of this august house to place a brief report of the activities for the period from 13th March 2020 to 3rd November 2023. I hope this representative council will suggest innovative methods / procedures for enhancing the revenues of BSNL and contribute for the growth of the Organization.

(A) XXII SNEA AP Circle Conference at Visakhapatnam held on 13.03.2020 and 14.03.2020:

The magnificent XXII Circle Conference was held at Ambica Sea Green Hotel, Visakhapatnam on 13.03.2020 and 14.03.2020. Comrades of SNEA Visakhapatnam, the Host Division made excellent and extraordinary arrangements for the delegates who attended the conference from all the parts of Andhra Pradesh, for smooth conduction of the meeting in a most conducive manner.

The XXII Circle Conference started with the hoisting of Association Flag by the Circle President Com A.Viswanath, in the presence of Com. K. Sebastin GS, Com. P. Padmanabha Rao AGS HQ, Com. J. Umamaheswara Rao, CS, CWC Members, Circle Office Bearers, CEC Members, District Secretaries and delegates. The Circle conference was inaugurated by Sri I Ramakrishna Raju, Reception Committee Chairman, MD of Sreedevi Digital Systems Pvt Ltd, by lighting the lamp. Pre-Conference CEC started at 09.30 AM on 13.03.2020 with opening remarks of the Circle President Com A.Viswanath. The report submitted by the Circle Secretary Com J. Umamaheswara Rao, CS, and the Audited Financial Report by Circle Treasurer Com S. S. T Sai, were approved by CEC after deliberations.

The delegate session started at 11:00 Hrs on 13.03.2020. Visakhapatnam District Secretary Com G.V. Sateesh, delivered the welcome address. After the completion of opening remarks by the President, the house observed two minutes silence in memory of the departed comrades. General body confirmed the minutes of the last Circle Conference. Com. J. Umamaheswara Rao, CS and Com. S. S. T Sai, Circle Treasurer, submitted their reports and were adopted by the representative council after scrupulous discussions.

OPEN SESSION:

A Grand OPEN SESSION was started at 15:30 on 13.03.2020 with cultural programs. Com. M Satya Prasad CWC Member welcomed our Circle President, Com. A. Viswanath, Chief Guest of the open session Sri V. V. S. Raghava Kumar CGMT AP, and the distinguished guests Sri P Paul William, PGMTD VM, Com. K. Sebastin, GS SNEA, Com. G. L. Jogi, GS SNPWA, Com. P. Padmanabha Rao AGS HQ SNEA, Com. G. Ramesh, CS SNEA TS, and Com. E. Jagan Mohan Reddy, CP SNEA TS, Com. J. Uma Maheswara Rao CS SNEA AP, Com. A. Koteswara Rao CS AIBSNLEA, Com. Ch. Chandrasekhara Rao, CS NFTE, Com. R. Maheswara Rao, CS, SEWA and leaders of other sister associations viz, AIGETOA, Com. Sagar. DS BSNLEU and BTEU on to the dais. Open Session was inaugurated by our Chief Guest Sri V. V. S. Raghava Kumar, CGM AP Telecom Circle, by lighting the lamp along with Com. K. Sebastin, GS, Com. P. Padmanabha Rao, AGS HQ AGS, Com. G. L. Jogi, GS SNPWA, leaders from SNEA and sister organizations joined the CGMT in lighting the lamp.

Keynote address was presented by Circle Secretary Com. J. UmaMaheswara Rao, CS SNEA AP, after opening remarks by Circle President Com. A. Viswanath, CP SNEA. Sri V. V. S. Raghava Kumar, CGM AP Telecom Circle, addressed the open session. CGMT responded on all the issues submitted in the keynote address and assured to take necessary action to implement the suggestions submitted in the Key Note address.

Com K. Sebastin, GS, explained how we received the best revival package for BSNL and unique VRS scheme, from the threat of closure of BSNL, our continuous struggle which led to the Revival of BSNL. Few months back, the situation was totally different, Govt at the highest level decided for the closure of BSNL or to allow BSNL for its natural death without extending any Govt support. Our continuous struggle under the banner of AUAB, supported by the public, political parties and the media, given a new life to BSNL by the approval of a comprehensive Revival Package for BSNL.

AGS Com. P. Padmanabha Rao, Com G L Jogi GS SNPWA, gave vibrant speeches on revival of BSNL. Sri. A Srinivasa Rao GM (CELLONE) VM, and Sri G Adam GM VZM SSA, participated in the open session.

Com. A. Koteswara Rao CS AIBSNLEA, Com. Ch. Chandrasekhara Rao, CS NFTE AP, Com. R. Maheswara Rao, CS SEWA, Com. Jagapathi Reddy DS AIGETOA and other sister association/unions leaders graced the occasion and addressed the Open Session. SNEA AP honored the Chief Guest Sri V. V. S. Raghava Kumar, CGMT AP Circle.

On 14.03.2020, all the District Secretaries submitted their reports to the Representative Council. Discussions were held as per the agenda. Com. K. Sebastin elaborated the following points in his address in delegate session.

Health insurance policy instead of BSNL MRS is under process and also pursuing the payments of pending medical bills at CO.

Post VRS, our Membership is around 13000 and given a call to strengthen the SNEA. Expecting that BSNL will be in profits in the financial year 2021 and hopefully we may get 3rd PRC in 2022. On 3rd PRC implementation, we could convince the BSNL management and the BSNL Board that Affordability clause is not applicable for BSNL. They agreed to our demand and recommended 3rd Pay revision with full 15% fitment. This was a major achievement as a Trade Union, to convince the BSNL management and make them to agree to our demands.

DOT Writ petition No: 1134/2018 filed by NCOA and NCR in Hon Supreme Court on EPF full Pension case. Now Attorney General (AG) is appearing for EPFO which makes the case costly and very serious and we have to engage very senior Advocates to match the stature of AG. NCOA/NCR is paying 12 to 15 lakhs for the appearance of Supreme Court lawyer and requested concerned members to pay only Rs 200/- per member, and not collecting huge amount from members in the name of court cases in contrary to other Associations.

For Post 2007 JTOs pay loss issue, we have collected all documents to file a case at Principle CAT Delhi, and we will intimate all post 2007 JTOs to join in the case. Standard Pay scales of E2 and E3, replacing E1A and E2A scales is a serious issue to be resolved and pending with DoT. We stopped implementation of presidential order on E1 and E2 scales and could get a positive recommendation from BSNL in 2016 in our favour after lot of struggle. We are pursuing and before the merger of BSNL and MTNL, this issue has to be settled once for all.

Our continuous and consistent persuasion with the management got a contribution of 5% (3+2) towards Superannuation fund making total 25% contribution out of 30%. Assn. has been pursuing for further increase. We tirelessly worked with LIC, with the support of BSNL management for Group Term Insurance (GTI) and finally clinched the deal with LIC, and got implemented from March, 2019 with very attractive premium, especially for those below 50 years.

AGS Com.P.Padmanabha Rao, addressed the delegate session, on organization matters. The Circle Office Bearers who have taken VRS were felicitated by the Association. All COBs thanked the members for their support for the completed three years of tenure period. Com M Srinivasa Rao DGM VZM, was nominated as a Chairman for conducting the elections. The entire team of Office Bearers was elected unanimously.

AP NEW CIRCLE BODY:

1	Circle President	Com. T. Prasad Rao	AGM	VZM
2	Circle Vice President	Com. B. Srinivas	AGM	EG
3	Circle Secretary	Com. J. Uma Maheswara Rao	DGM	KRI
4	Circle Treasurer	Com.N.Jayanand	JTO	CO-VJ
5	Asst Circle Secretary-HQ	Com. G. Acheswara Rao	JTO	KRI
6	Asst Circle Secretary-1	Com. P. Raja Sekhar	SDE	SKL
7	Asst Circle Secretary-2	Com. I. Madhusudhan Rao	JTO	NLR
8	Asst Circle Secretary-3	Com. M. Satya Sasidhar	SDE	KNL
9	Asst Circle Secretary-4	Com. P. Venkateswara Rao	AGM	GTR
10	Asst Circle Secretary-5	Com. P. G. V. D. Ganesh	JTO	WG
11	Asst Circle Secretary-6	Com. G. Ranga Nayakulu	SDE	ATP
12	Asst Circle Secretary-7	Com. P. Srinivasu	DE	VM

1	Central Working Committee Member-1	Com. M. Satya Prasad	AGM	VM
2	Central Working Committee Member-2	Com. M. Chalamaiah	SDE	ONG
3	Central Working Committee Member-3	Com. Ch. Ravi	JTO	EG
4	Central Working Committee Member-4	Com. D. Dilip Kumar	SDE	TPTY

B.Circle Executive Committee Meetings:

Due to the prevailing pandemic COVID 19 we conducted Two CEC meetings online (Zoom)

1. On 16th August 2020 main agenda of the meeting was the preparation for second membership verification.
2. On 1st Feb 2021 main agenda point was discussion on ongoing agitation program that is indefinite hunger fast on implementation of Time bound functional promotion (BEPPAR 2017) at New Delhi.
3. First physical CEC meeting of SNEA AP held at TNL Bhavan, Andhra University, Visakhapatnam on 13.03.2022 under the President ship of Com T Prasad Rao CP SNEA AP. SNEA Flag was hoisted by president in the presence of Com K Sebastin GS SNEA, Com. M Satya Prasad JS South, SNEA, Com. J UmaMaheswararao CS SNEA AP, CWC Members, Circle Office bearers, CEC Members and mighty comrades of SNEA VM, SKLM and VZM. Com G.V. Sateesh DS VM welcomed the CEC&CWC members to the house. After the opening remarks by the CP, Com J Umamaheswararao CS SNEA AP and acting Circle treasurer Com G Acheswararao ACS HQ submitted their report for discussion.

Respected CGM Sri Vinod P Abaraham attended the afternoon session as chief guest. Com K Sebastin GS SNEA and Sri A. Srinivasa Rao GM O&I and EG SSA were the distinguished guests. AIC Poster was released by the respected CGMT AP.

CGMT AP Sri Vinod P Abaraham addressed the house by stating our circle revenue is cruising towards category one, as our revenue is around 800 crores. 4G Implementation is a big plan and all BTSs with traffic will convert to affordable BTSs. CGM AP also stated that for OTP transfers - trying to work out a better plan in consultation with all the Executive Associations.

Com K Sebastin GS elaborated on the present revenue condition of the BSNL and funding CAPEX by Govt, and other organizational issues.

Com. P S L Narasimha Rao CEC Member co-opted as Circle Vice President from EG, as Com B.Srinivas the former CVP was co-opted as DS EG.

Sri A. Srinivasa rao GM O&I and EG SSA, Com J Umamaheswararao, CS and Com M Satya Prasad JS (South) also addressed the house. The meeting was concluded after proposing vote of thanks by Com P Srinivas ACS VM.

The host division VM, made excellent arrangements for smooth conduction of the CEC. After concluding the CEC, all the members visited AIC venue. SNEA AP conveys its appreciation to the comrades of VM, SKLM and VZM for their unconditional support and co-operation.

4. SNEA CEC online Meeting was held on 22.04.2023, Com M S Adasul GS, Com Manish Samadhiya, AIP, Com K Tata babu, CHQ Treasurer and M Satya Prasad, JS South, are the distinguished guests. The meeting presided by Com P S L Narasimha Rao CVP. Com J. U.M.Rao, CS, briefed the latest organizational matters and also explained the latest development in Guntur BA issue. CEC approved the extension of circle body up to next membership verification for 6 months. CEC also requested all DSs to give proposal to conduct next CEC and Circle conference venue. Co-opted Com K Lingamaiah as Circle President, Com T Anand Kumar as ACS VZM, Com Premnath as ACS VM and Com P Srinivas Raju as ACS WG by the CEC. Com N Jayanand CT, elaborated the latest financial position of SNEA AP. CEC also discussed action plan on coming Membership verification, the latest membership details are elaborated by Com G Acheswararao ACS HQ.

The CHQ office bearers Com Manish Samadhiya AIP, Com K Tata babu CHQ Treasurer and M Satya Prasad JS South, appealed the CEC to strengthen the SNEA and make efforts to win with huge majority in the next membership verification.

Com M S Adasul addressed the CEC on the following topics.

BSNL organization matters: Procurement of battery sets completed, Proposal for laying Armoured fiber cable in OF routes. Expedite to complete the 4G network, Upgrading bandwidth issues are taken with management to complete at the earliest. Under Bharat Udyami, BSNL has to provide 5 crores FTTH connections. At present BSNL is having only 30 lakhs connections. For the last three years BSNL has been in operational profits, this year due to AGS charges of 1800 crores, BSNL suffered 200 crore loss. BSNL will become profitable in the year 2026 as per Government revival plan. BSNL loan amount is also reduced. In all aspects BSNL is in positive growth, except in HR policies.

Immunity for Association office bearers: The meeting on immunity structure will be finalized in this month. The data entry in ERP will be extended and also the dual membership problem will be solved.

Transfers: Management initially declared 26 years as long stay, this year it was 24 years and it will be 18 years as the fixed target. Soft tenure issue will be resolved and Uttarakhand declared as hard tenure place. Next Week all OTP transfer orders will be issued and after that long stay transfers will be issued. SNEA also requested to stop long stay transfers up to 3MV.

Promotions: Requested the management to clear the court case on DGM promotion which will be held on 22nd May 2023, don't extend it further. After clearing the court case, DGM Promotions will be given immediately. AGM promotions also to be issued immediately after DGM promotions. Recently SDE RR approved and there may be 1200 vacancies. Calendar for

LICE and DPC for all cadres will be announced in this week. Trying to incorporate time bound in JTO to SDE promotions. 3rd PRC issue is also pursuing with Management and DOT. On Pay loss and standard pay scale issue, several times met DOT officials, whenever we met DOT they used to convey that we were only a support Association. In order to resolve this issue we should try to get more than 51% votes in next MV.

GS also had assured to resolve Guntur Issue at the earliest. He also appealed the CEC to strengthen the SNEA to win the 3rd membership verification with huge majority. The meeting was concluded with vote of thanks by Com G Acheswararao ACS HQ.

5. COBs and DSs meetings were held on 3rd January 2021 and 27th January 2021, discussed on conduction of hunger fast at Circle Office, Vijayawada on implementation Time bound functional promotion (BEPPAR 2017).

C .XXXI AIC at Visakhapatnam 12.04.2022 and 13.04.2022:

The XXXI AIC was held at the beautiful auditorium of Andhra University Convention Centre beside the beach provided excellent ambience for the AIC on 12.04.2022 and 13.04.2022. Under the dynamic leadership of Com M Satya Prasad, Jt Secretary (South) and Com J Umamaheswara Rao, CS/AP Circle, our AP Circle made excellent arrangements for accommodation and food for the All India Conference. Comrades of Visakhapatnam under the leadership of Com G V Sateesh, SSA Secretary, CircleOBs, the DSs & the comrades from other SSAs, and CEC members worked hard to make the AIC a memorable one. As a host circle, our AP circle comrades made an excellent and extraordinary arrangements for the delegates who attended the conference from all over the India, for smooth conduction of the meeting in most conducive manner.

Prof. P. V. G. D. PRASAD REDDY, Vice chancellor, Andhra University inaugurated the XXXI All India Conference at 10.15 am on 12.04.2022 in the presence of about 650 Delegates and activists.

The open session was held on 13.04.2022 at 11.30 am. General Secretary Com Sebastin. K presented the keynote address. President Com A A Khan presided over the Open session. Com V. K. Tomar, Secretary General/NCOA, Com G L Jogi, General Secretary/SNPWA, Com P Abhimanyu, General Secretary/BSNLEU, Com Chandeshwar Singh, General Secretary/NFTE(BSNL), Com G Veerbhadra Rao, President/AIGETOA, Com V Shaji, General Secretary/AIBSNLEA, Shri B Suresh Krishna, PGM (S&M), Shri P Paul William, PGM/VM BA, Com V V S Satyanarayana, President/BTEU(BSNL), Com Suresh Kumar, General Secretary/BSNLMS and Com Suresh Kumar, General Secretary/SNATTA, addressed the Open session.

Com MANISH SAMADHIYA, JTO, MP Circle, Com M S ADASUL, AGM, MH Circle, Com TATA BABU KARNAM, SDE, KTK, Circle were elected as CHQ President, General Secretary, CHQ Treasurer respectively. From our AP Com M Satya Prasad was elected as JS (South). Entire CHQ body was elected unanimously.

D.CENTRAL WORKING COMMITTEE MEETINGS:

1. Central Working Committee meeting on 29.08.2020, through online review on 2nd membership verification and discussed Organizational matters.

2. Central Working Committee (CWC) Meeting through Zoom connectivity on 30-10-2020.

Decisions: Central Working Committee (CWC) meeting unanimously decided to launch strong Trade Union programs from 1st week of January, 2021 for implementing the Non Post based Time Bound Functional promotion (BEPPARR 2017) after every 5 years with Uniformity and Parity in Promotions among equivalent cadres in different wings with effect from 01.07.2018.

DoT approval for Standard Pay Scales of E2, E3 replacing the intermediary pay scale of E1A and E2A w.e.f. 01.01.2007:

After detailed discussion CWC resolved that if this long pending issue is not resolved within a reasonable time by DoT and BSNL through discussion, Association should launch trade union actions to settle it.

BTCL and related issues:

CWC decided to oppose the BTCL as it will lead to disinvestment and strategic sale in the form of Joint Venture in the near future as per Cabinet decision. The rentals for the BTSs on BTCL Towers will become another big financial burden for BSNL.

Implementation of 3rd Pay Revision:

After the VRS, the number of employees came down drastically - more than 50%. Now the matter has to be further pursued, CWC decided.

Enhancement of Superannuation Benefit to BSNL recruited employees:

After the success of the Sovereign Bond for Rs 8500 crores, slight improvement is there in the financial condition of BSNL. The matter is to be further pursued.

The formation of separate Trust for PRMB instead of BSNLMRS also came for discussion. Hardly 20% of the BSNL pensioners are covered by CGHS as the facility is available at limited places. If BSNL is not able to contribute to the Trust after its formation, the limited amount available in the Trust after its formation will be sufficient only for meeting the medical expenditure of the retirees for few years. So BSNL revival is the only viable option to have better medical facilities. The issue is to be examined further.

Promotion to DGM on regular basis and promotion to higher posts:

CWC demanded that all the eligible DEs/CAOs should be made Regular DGMs instead of Adhoc DGMs. The remaining DGM (T/F) posts should be filled on Regular basis instead of LA arrangement by giving one time relaxation in qualifying service. CWC strongly opposed the LA arrangement given by BSNL management instead of Regular promotion.

EPF Full Pension option:

13 Circles provided the data. The remaining Circles were asked to submit the data within one week so that the details can be furnished to the lawyer for filing in the Hon. Supreme Court.

Pay loss issue of Rs 22820/- for 2007/2008/2010 Rectt. DR JTO/JAOs:

As decided in Bangalore CWC, the draft petition for filing the petition is almost ready and we will be filing the petition shortly. For monitoring the progress in the court case and to assist the CHQ, a five member committee formed with Com. Pavithra Singh, CS/UPE as the Chairman.

Pay loss for the LICE JTO/JAOs who recruited as JE between 01.01.2007 and 07.05.2010:

Earlier, the Bangalore CWC decided that pay loss issue should be limited to 2007/2008/2010 Rectt. DR JTO/JAOs. After examining the matter and deliberations, CWC decided to take up the pay loss issue of the JEs recruited between 2007 and 2010 and become JTO/JAO also and to explore the possibility of legal options. For assisting the CHQ, a six member committee formed with Com. Vismay Oza, CWC/GUJ as the Chairman.

E1+5 Increments for the post 2010 Rectt. JTO/JAOs:

We are exploring the possibility for extending this benefit as an interim measure till the approval of E2 and E3 scales, based on the Presidential Order issued by DoT on 28.03.2017, provided it will not have adverse impact on our demand for E2 and E3 pay scales. It will be discussed with DIR(HR) in the meeting next week.

Notional pay of E1A and E2A for Civil/Elect wings w.e.f. 01.10.2000:

DoT is not agreeing for this proposal. Since the proposal is having financial implications on BSNL and DoT. DoT stand is very crucial. We will further pursue the matter and have to explore all the options.

Uniform TBP between 4 to 5 years instead of 4 to 6 years w.e.f 01.10.2000:

Management collected the required data to examine the financial implications. Once CPSU CH, extending the first TB promotion after 5 years is implemented, it can be further pursued. Thousands

of Executives are affected by this. Since it is having big financial implications as thousands of Executives recruited from 1993 to 2001 are involved, DoT stand on this issue is very crucial.

Intl MT Recruitment:

The result of Intl MT to be declared expeditiously, CWC demanded. Possible support also will be extended to the applicants for the same, CWC decided.

3. Central Working Committee meeting on 04.03.2021 discussed on Organizational matters.

4. Central Working Committee meeting held ONLINE on 29.08.2021.

Important agenda:

1. Career progression after Restructuring and post reduction.
2. Conduction of All India Conference – venue and date.
3. Organizational matters, conduction of Circle conferences before AIC.

5. Emergency Central Working Committee meeting on 27.02.2022, through online discussed Organizational matters and indefinite hunger fast on implementation of time bound functional promotion.

6. Central working committee meeting of SNEA CHQ conducted from 3rd May 2023 to 5th May 2023 for three days at Hyderabad. Open house session attended by Hon. Shri Pravin Kumar Purwar ji, CMD BSNL as the Chief Guest. Guest of honour, Shri Srinivas Chaganti, CGM Telangana Telecom Circle and Shri N.D. Ram, General Secretary, SEWA BSNL graced the occasion. Director HR Shri Arvind Vadnerkar participated on the 3rd day of CWC and graced the session. CWC discussed various long pending issues and BSNL development related issues. Com. J Uma Maheswara Rao CS SNEA AP along with Com. M Chalamaiah, CH Ravi CWC Members and Com. G Acheswara Rao ACS HQ attended the CWC meeting.

KEY POINTS FROM CMD ADDRESS IN CWC:

- I. BNG procurement for FTTH smooth functioning. One Super core router commissioned another super core router ordered and will be commissioned soon.
- II. 30,000 KM optical fiber procured. 12,000 km more ordered in this financial year. All tenders finalized for transmission systems.
- III. Spectrum- allocation -6.4 Mhz spectrum in every circle in 900MHZ by Govt. free of cost incl. GST. 10Mhz spectrum in 2100Mhz band in every circle. For 5G 100Mhz spectrum in 3600 Mhz band agreed in principle by finance ministry and will be approved soon by MOC. This will make BSNL at par with Pvt operators in spectrum allocation.
- IV. 4G procurement approved by Home Minister and will be approved by Minister of Defense, Head of GoM for final approval, expected by this week. 1 lakh 4G sites for 13,000 crores planned particularly in 700Mhz frequency band.
- V. 6,900 crores package put forward to Govt. for 5G deployment and up-gradation to 5G.
- VI. Up keeping of network 100% through maintaining battery and Power Plant. Clearing of fiber faults within time. 75,000 own sites, against 25,000 battery, PP ordered i.e 1/3rd. 30,000 PP modules will be procured in the coming months for PP maintenance and thus keeping the batteries healthy and longer life. 12,000 crore investment made only in power infra.
- VII. To ensure >99% uptime, at par with Pvt. operators, BA wise plan for keeping 99% up-time of all network elements were planned. Whatever elements required may be identified and submitted and same will be provided.
- VIII. Sales and distribution network, CSCs to be improved to enhance customer service. Service with a Smile.
- IX. Attending FTTH faults in less than 4 hours.
- X. Rs.70 crores worth tools and testing equipment will be ordered across the country for efficient network maintenance.
- XI. Investment is not the challenge, since the loan liabilities have been reduced to 5,600 crores from 10,000 crores in last financial year which enables the BSNL to invest in network.
- XII. CMD congratulated all present employees and their efforts in maintaining the network even after VRS where 1 lakh employees left.
- XIII. IPMS is not a tool to punish or to deny any promotions to the executives. Only a tool to measure ourselves monthly/quarterly/yearly.

- XIV. Management will support for development of skill-sets of the executives through appropriate trainings enable to compete in the market.
- XV. Making of DPC calendar, Centralization of payments for faster and timely vendor payments.
- XVI. Laptops will be issued upto JTO level in a gradual manner.

E. OTHER MEETINGS:

1. Online Meetings are conducted with each SSA during 2nd Membership Verification. CHQ office bearers and COBs addressed these online meetings.
2. Regular Online meetings were conducted in view of third membership verification to review election campaigns in AP circle.
3. SNEA AP Team Com J UmaMaheswara Rao CS SNEA AP, Com M Chalamaiah CWC Member, Com N Jayanand CT, Com G Acheswara Rao ACS HQ, Com P Vinay Kumar DS Krishna, Com G. PardhaSardhi DS VCTD, WG SSA and active members of SNEA met SEWA AP team Com M Prasad Babu CS SEWA AP, Com N Koteswara Rao CP SEWA at AP SEWA Office on 11.08.2023, expressed our gratitude for the support towards the upcoming Executives 3rd MV. Similar types of meetings were conducted at SSA level.
4. Special election campaign meetings in view of 3rd Membership Verification were conducted at Tirupati and Vijayawada on 26.08.2023 and 27.08.2023 respectively under the able leadership of Com M S Adasul GS SNEA, Com N D Ram GS SEWA, Com M Prasad Babu SEWA AP, Com Manish Samadhiya AIP SNEA, Com Berlin Issac, AGS SNEA, Com K Tata Babu, Com M Satya Prasad JS South SNEA, Com S S Raj Kumar AVIP SEWA, Com R Maheswara Rao CHQ Advisor SEWA, Com A Chandra Sekhar, AGS SNPWA and N Koteswara Rao CP SEWA AP are distinguished guests. These meetings were conducted under the presidency of Com K Lingamaiah CP SNEA AP.

At Tirupati active comrades of Chittoor, Anantapuram, Kurnool, Nellore and Kadapa attended the meeting. Tirupati comrades made excellent arrangements for smooth conduction of the meeting in a most conducive manner under the able leadership of Com D Dilip Kumar CWC Member and Com Manoranjan and other active comrades of Tirupati.

At Vijayawada active comrades of other SSAs attended the meeting. Com Dargaiah CP SNEA TS, Com Raja Rammohan CS SEWA TS, and office bearers of SNEA and SEWA attended the meeting. Krishna and Circle Office comrades of SNEA made excellent arrangements.

5. Special SNEA SEWA meeting was conducted at MVBK Vijayawada on 01.10.2023 to celebrate the tremendous victory in the 3rd Membership verification. Com K Lingamaiah CP presided the meeting. Com J Uma Maheswara Rao CS SNEA AP, Com M Prasad Babu SEWA AP, Com M Satya Prasad JS South SNEA, Com S S Raj Kumar AVIP SEWA, Com R Maheswara Rao CHQ Advisor SEWA, Com Sasidhar AGS DEWAB, N Koteswara Rao CP SEWA AP, Com N Jayanand CT SNEA AP and Com Raja Ramesh CT SEWA AP are the distinguished guests.

This meeting was well organized and became a quite memorable event for all the leaders and participants. BA wise DSs and COBs shared their experience in the 3rd Membership verification and after that felicitation to the office bearers and active members of SNEA and SEWA from all BAs was carried out in a grand manner. All distinguished guests addressed the meeting. The meeting ended with vote of thanks by Com G Acheswara Rao ACS Hq SNEA AP. In continuation of this special meeting, CEC meeting was also held in the evening session to discuss about the conduction of Circle Conference of SNEA AP.

F. MEETINGS AND ISSUES TAKEN UP WITH AP CIRCLE ADMINISTRATION:

i. Some of the important Issues Taken Up with AP Circle Administration:

Circle Association meets Circle Administration regularly at all levels and has taken up the issues regarding Transfers, Promotions, Time bound Promotions and EPF related issues.

TRANSFERS:

Maximum OTP request transfers cases up to January 2023 were settled in the intervening period. Com J Uma Maheswara Rao CS SNEA AP, Com G Acheswara Rao ACS HQ SNEA AP and Com N Jayanand CT SNEA AP met circle administration and requested Sri B Suresh Krishna CGMT AP to minimize long stay transfers in all cadres. As per our request APCO issued minimum percentage of transfers instead 15%. Even in the long standing orders issued, we could get modifications / cancellations to the best possible extent based on the requests received on medical/spouse/education/immunity. We tried our level best during the period to see that maximum requests are considered with minimum long standing transfers.

We have pursued Inter circle longstay transfers retention/cancellation/change of circle cases with CHQ and settled maximum cases during 2020 to 2023. The latest OTP requests and requests of retention/cancellation/ change of circle cases are being continuously pursued with CHQ. The data and representations are maintained by Com G Acheswararao ACS HQ to follow up with CHQ team.

Other Issues taken up:

1. Posting on Promotion from SDEs to AGMs, JTOs to SDEs and JEs to JTOs.
2. We took up to consider rule 8 request transfers of executives from Tamilnadu, Karnataka, Maharashtra and NE circles and also posted them at their required BAs .
3. **TTA TO JTO LICE PROMOTIONS:** Circle organization was totally involved in this process of arrangement of trainings, Field trainings and finally postings of JE to JTO promotions. Several forces were trying to take advantage at the time of postings, but finally circle administration issued postings as per our demand and almost 95% of JTOs were satisfied and this has created positive impact on the newly promoted JTOs. We are very much thankful to the CGM, G.M (HR), AP Circle and their teams for issuing posting orders in the cadre of JTOs by considering our request.
4. **Time bound promotions:** Circle Association is closely monitoring the time bound promotions of all cadres in time if any missing cases are observed, we are pursuing with circle administration. The first time up gradation of JTO LICE 2016 batch and second time up gradation of JTO LICE 2012 batch are completed.

Action on Issue of power disconnections of APSPDCL and APEPDCL:

Com J Umamaheswara Rao CS AP circle and circle administration met the CMD Transco submitted a letter requesting that BSNL power connections should not be disconnected even though there is a delay in payment. The CMD immediately accepted our request and said that he would inform the CMDs at Tirupati and Visakhapatnam not to disconnect power supply to BSNL equipment. AP Circle promised to clear the bills in the phased manner. Despite this activity also some complaints have been received from our comrades regarding disconnections and accordingly we are intervening and resolving the issues. Now to the major extent outstanding dues are reduced and still as and when required, we are pursuing with the APCPDCL authorities for the smooth functioning of our network.

ii) Meetings and Issues taken up with the Sr.GM finance:

CS SNEA AP has been meeting Sr.GM Finance regularly, taken up the issues regarding Temporary Advances, Accounts wing Transfers, Promotions, and EPF related issues.

iii) Meetings and Issues taken up with Non Recruiting Circles:

All pending request transfers of JTOs, SDEs and Time bound promotions issues are taken with GM STR Hyderabad and pending issues are being pursued.

G) District Conferences

1. Vizianagaram District general body meeting conducted on 07.06.2020 under the president ship of Com. T Prasad Rao CP SNEA AP. The new executive body has been elected with the following members unanimously.

District President	Sri M Ashok
District Secretary	Sri L Srinivasa Naidu
District Treasurer	Sri K Jagannadha Rao

On 17.07.2022 General body meeting conducted under President ship of Com L Srinivasa Naidu DP SNEA. Com J UmaMaheswara Rao CS SNEA AP, Com M Satya Prasad JS South SNEA, Com G Acheswara Rao ACS HQ SNEA AP, Com P Srinivas ACS SNEA AP, Com Sateesh DS SKL are distinguished guests. The following members are unanimously elected.

District President	Sri L Srinivasa Naidu
District Secretary	Sri V V Narasimha Murthy
District Treasurer	Sri Ch VaraPrasad

2. East Godavari District executive committee meeting was held on 14.04.2021 under President Ship of Com. N Srinivasa Rao DP SNEA. In this meeting Com. B. Srinivas has been unanimously coopted as District secretary.

17th Annual District conference of SNEA, East Godavari SSA was held On 25th March 2023 at Conference hall, Sanchar Bhavan, Rajamahendravaram. The meeting was conducted under the president ship of Com N Srinivasa Rao District president. Com Ravi CWC Member and Com Narasimha Rao Vice president SNEA AP circle attended as distinguish guests.

The old body was dissolved and the following new body was elected unanimously.

- 1) Com. N Srinivasa Rao as District President
- 2) Com. Bammidi Srinivas as District Secretary
- 3) Com. K. Manaskamal as District Treasurer

3. Kurnool District general body meeting was conducted on 03.07.2021 through online mode. Com. P Padmanabha Rao AGS HQ SNEA, Com. M. Satya Prasad JS SNEA, Com. J. Umamaheswara Rao, CS, Com. M. Chalamaiiah CWC Member, Com. G. Acheswarara Rao, Com. M. Satya Sashidar ACS SNEA addressed the meeting.

The old body was dissolved and new executive body has been elected with the following members unanimously

District President	Com. G. V. Murali Krishna
District Secretary	Com. U. Srinivasulu
District Treasurer	Com. K. Yogi Narasimha Prasad

Kurnool District conference is due 03.07.2023.

4. Guntur District general body meeting was conducted on 19.12.2021 at Conference Hall O/o GMTD Guntur under the president ship of Com. P Venkateswara Rao ACS SNEA AP. Com. G. Acheswarara Rao and Com. M. Chalamaiiah, CWC SNEA AP were distinguished guests on the occasion. The following members were unanimously elected.

District President	Com. K V S Ramakrishna Rao SDE
District Secretary	Com. K. Sambasiva Rao JTO
District Treasurer	Com. K V Vasantha Rao SDE

5. Krishna District General body meeting was conducted on 07.03.2022 and 04.04.2022 under the Presidentship of Com Ch Hara Nath. Com J UmaMaheswara Rao CS SNEA AP and Com. N Jayanand CT SNEA AP were the guests of this conference. The new executive body was elected in

a democratic way by conducting Election.

District President	Sri V Krishna Rao SDE EB
District Secretary	Sri P Vinay Kumar SDE CSC
District Treasurer	Sri K Ramesh Babu JTO CFA

6. District conference of Srikakulam BA was held at Conference Hall, GM Office, Srikakulam on 03.05.2022 under the president ship of Com. D Papa Rao, SNEA SKLM. Sri J Srinivasa Rao PGM SKLM attended the Open session as chief guest, Com. M Satya Prasad JS South, SNEA, Com. J Uma Maheswararao CS SNEA AP, Com G Acheswara Rao ACS HQ, Com P Srinivas ACS from VM, Com P Rajasekhar ACS from SKLM, Com Bala Gandhi DS AIGETOA and Com Yogeswara Rao DP SEWA and Com.L. Srinivas Naidu DS, VZM were the distinguished guests. The following new body was elected unanimously after dissolving old body.

President	Com. B Ramesh
Dist Secretary	Com. V Sateesh
Dist Treasurer	Com. K Kishore Kumar

7. 7th West Godavari District conference was held on 27.11.2022 at Telephone exchange, Tadepalligudem under the presidentship of Com K Subba Rao District president. Com G Acheswara Rao ACS HQ SNEA AP, Com P D N Ganesh ACS SNEA AP, Com P Vinay Kumar DS Krishna SSA, Com G. Pardhasardhi, DS VCTD and Com Ravisankar, ADS EG SSA, N Mahesh ADS Krishna were the distinguished guests. Guests addressed on latest developments in organizational matters. The following Office bearers were elected unanimously.

District president	:Com NNVV RATNAKUMAR
DISTRICT SECRETARY	:Com P GVD GANESH
TREASURER	:Com G MADHUBABU

8. **"Service provision is different and service assurance is to be the main motto**, in BSNL and we are lagging in this aspect due to lack of 4G services in the present business scenario" addressed by Com A Viswanth Ex Circle President in the open session conducted on the subject **"Building of Customer Connectivity in BSNL in the changed Business Scenario"** during the 9th District conference of Ananthapuramu BA held on 5th Feb 2023 at Vemana Telephone Bhavan, Ananthapuramu.

The meeting was presided by Com P Viswanath, DP ATP, Com J Umamaheswararao CS, SNEA AP as chief guest and other distinguished guests were Com A Viswanath Ex CP, Com M Rajasekharreddy Ex ACS, Com B. Bhaskara Rao Ex CWC Member, Com G Acheswararao ACS HQ SNEA AP, Com M Satya Sasidhar ACS SNEA AP, Com D CH Ranganayakulu ACS SNEA AP, Com.U. Srinivasulu DS KNL, Sri P Venkata Narayana Ex GM ATP, Sri D Bala Gangadhar Reddy DGM ATP, Sri A Lakshmi Narayana DGM Fin, and Sister Association/union leaders.

The following new body was elected unanimously.

Dist President	Com P Viswanath
Dist Secretary	Com D CH Ranganayakulu
Dist Treasurer	Com G Hemanth Kumar

Kadapa OA merged in Ananthapuramu BA.

9. VII Annual District conference of SNEA, Nellore SSA was held On 19th March 2023 at Hotel Tejaswini, Nellore. The open session was presided by Com I Madhusudhan Rao ACS, Com J Uma Maheswararao, CS SNEA AP, Sri M Srinivasa Rao DGM (Admn), Smt S Padmaja IFA, were distinguished guests on the occasion. Com G Acheswara Rao ACS HQ, Com Chalamaiiah CWC MEMBER, Com B Anjaneyalu DS BSNLEU, Com P Shivsankar, DS AIGETOA shared the Dais with distinguished guests. The guests addressed elaborately the present scenario of BSNL.

The following office bearers were elected unanimously.

1. President	Com. D Gnana Murthy
2 District Secretary	Com A Chengaiah

3. District Treasurer Com P Mallikarjuna

10. Vijayawada City Division general body meeting was conducted on 25.03.2022 at SNEA Office, Vijayawada under the president ship of Com. P.S.R. Murthy, President VCD branch. Com. J UmaMaheswara Rao CS SNEA AP, Com N Jayanand CT SNEA AP were the distinguished guests on the occasion. The following members were unanimously elected.

District President Com. M Ravi Shankar
District Secretary Com. G Pardhasardhi
District Treasurer Com. P S L V Kamal Kumar

11. Tirupati general body meeting was conducted on 26.08.2023 at Gandamaneni Sivaiah Krishna Reddy Bhavan, Tirupati. Com. M Satya Prasad JS South SNEA and Com K Lingamaiah CP SNEA AP were the distinguished guests on the occasion. The following members were unanimously elected.

District President Com. N Rama Mohan EE
District Secretary Com. G Rajesh SDE
District Treasurer Com. S Maheswara Reddy JTO

12. District conference of Ongole was held on 08-03-2020 and is due for next conference.

13. District conference of Visakhapatnam was held on 05-01-2020 due for next conference.

H. ORGANISATIONAL ACTIONS:

a) **Observed as Black Day and organized hunger strike:** As per the call given by AUAB on 01-10-2020 which is the 20th anniversary of BSNL's foundation day observed as Black Day and organized hunger strike throughout AP Circle. As a part of observing this Black Day, comrades of AUAB wore black-badges and participated in the hunger strike.

In protest against

- 1) Cancellation of the 4G tender floated by BSNL.
- 2) Failure of BSNL management to upgrade existing 49,300 4G compatible BTSs and procuring another 15000 BTSs(4G) through existing Phase VIII.4 tender Add on order and launching 4G services.

At Circle office, Vijayawada our Circle Secretary J Uma Maheswararao, and leaders of AUAB and our active members participated in this hunger strike and while concluding Hunger strike, conducted Rally at BSNL Bhavan premises.

b) On 25-11-2020 All Unions and Associations of BSNL (AUAB) organized Lunch hour demonstrations throughout AP Circle, condemning the decision to freeze 3 installments of IDA and demanded to drop the decision. SNEA AP is thankful and congratulates all COBs, District secretaries/all activists of the unions and Associations(AUAB) for making the Demonstration a grand Success.

c) Observed 25.11.2020 as PROTEST DAY and conducted Lunch Hour Protest Demonstrations at Circle office and SSA headquarters on IDA freezing for CPSUs from 01.10.2020 to 30.06.2021

d) Lunch hour demonstrations were conducted at AP Circle office, Vijayawada and all SSA headquarters on 02.12.2020 demanding Non-post based Time Bound Functional Promotion in all streams from 01.07.2018 onwards with Parity through the new promotion policy, BEPPARR 2017 approved by the Board. Comrades of SNEA participated very enthusiastically in this lunch hour demonstration for their career growth and made it a grand success by observing all the COVID precautions.

Com J UmaMaheswara Rao CS SNEA AP, Com G Acheswara Rao ACS HQ, Com N. Jayanand CT SNEA AP, Com Ch. Haranath DP SNEA Krishna and Com P.S.R. Murthy, DP SNEA VCTD addressed the gathering at Circle Office Vijayawada. SNEA AP is thankful and

congratulates all COBs, District Secretaries, Branch Secretaries and all activists of SNEA for making the Demonstration a grand Success.

e) Hunger Fast for 5 Days from 04-01-21 to 08-01-21

SNEA AP conveys its heartfelt thanks to one and all comrades who made the Hunger fast a grand success, demanding Time Bound Functional promotions w.e.f. 01.07.2018 through the new Promotion Policy, (BEPARR) 2017 at Circle Office Vijayawada for five days from 04-01-21 to 08-01-2021. In this five days program Executives from all SSAs participated as per schedule given by them and made it a grand success. Once again our SNEA comrades had shown their sheer passion, enthusiasm, dedication and boldness towards achieving the legitimate demand i.e New promotion policy ((BEPARR 2017). SSA wise participation is shown below.

04-01-2021 Krishna, VCTD, Prakasham, Tirupati and West Godavari

05-01-2021 Krishna, VCTD, East Godavari and Ananthapur

06-01-2021 Krishna, VCTD, Nellore and Guntur

07-01-2021 Krishna, VCTD, Srikakulam, Vizianagaram, Vizag and Tirupati

08-01-2021 Krishna, VCTD, Kurnool and Vizag

Once again SNEA AP thanks all the comrades who had participated and supported this five days hunger fast at AP Circle Office, Vijayawada. SNEA AP is planning to conduct SSA level online meetings for the next stage of agitation of Indefinite Hunger Fast, which is scheduled from 15-02-2021 at New Delhi for implementation of New promotion policy BEPARR 2017. The meeting schedule will be announced very shortly.

f)Organized Lunch Hour demonstration on 25.06.2021 demanding Salary payment on the due date as per call given by AUAB.

g) HUNGER FAST on 28.07.2021, Circle and SSA HQs on the charter of demands

- 1) Immediate launching of 4G services by way of up gradation of the BTSs and also steps for moving towards the launching of 5G services;
- 2) Immediate settlement of dues to BSNL, amounting Rs.39,000 Crore, by the DoT;
- 3) Immediate steps to off-set BSNL debt, through the monetization of lands;
- 4) Disbursement of salary on the last date of every month;
- 5) No monetization of BSNL towers and Optical Fibre as is being planned by the Finance Ministry / Government of India.
- 6) BSNL service related issues like: i) Complete review of the cluster based outsourcing system which resulted in massive surrendering of the landline and broadband connections, ii) Improving the Transmission network, iii) Speedy measures to improve the quality of BSNL FTTH service and iv) Prompt maintenance of BTSs, proper up-keep of power plants, as well as availability of batteries etc are to be addressed without further delay.

h)Twitter Campaign on 17.12.2020 demands

Time Bound Functional Promotions from 01.07.2018 through BEPARR 2017 with PARITY

- 1 Time Bound Functional Promotion after every 5 years
- 2 New Designations along with change of scale
- 3 Past Service weightage for future promotions
- 4 Open Promotion to the Higher Posts
- 5 Only Regular Promotion, NO Look After/Adhoc promotion

i)Forum of BSNL Executives Associations conducted day long dharna at Circle office and SSA headquarters on 22.12.2021.

Main demands :

- i) Time Bound Functional Promotions upto AGM Grade from 01.07.2018 onwards following Reservation Policy of Govt.
- ii) E2 & E3 pay scales w.e.f. 01.01.2007 instead of E1 & E2 scales. No demotion of JTO/JAO and SDE/AO cadres.
- iii) DGM regular promotions with relaxation in qualifying service.
- iv) Relaxation in qualifying service for CAO promotion under BEPARR.
- v) Settlement of SDE Reversal.

The Dharna program became a big success due to the determination and commitment of the Executives and the united efforts of Forum of BSNL Executives Associations.

j) As per call given by Joint forum three days hunger fast was conducted at Circle Office and SSA headhunters and was a grand success. Trade Union leaders of SBI, BEFI, LIC and Sister unions BSNLEU and NFTE addressed the gathering. On third Day in spite of non participation of AIGETOA members we made it a grand success.

Main demands are:

- i) Time Bound Functional Promotions up to AGM Grade from 01.07.2018 onwards following Reservation Policy of Govt.
- ii) E2 & E3 pay scales w.e.f. 01.01.2007 instead of E1 & E2 scales. No demotion of JTO/JAO and SDE/AO cadres.
- iii) DGM regular promotions with relaxation in qualifying service.
- iv) Relaxation in qualifying service for CAO promotion under BEPPARR.
- v) Settlement of SDE Reversal.

k) Quitting Official WhatsApp Group and Work According to Rule picked up momentum as Executives from all the spectrum joined the programs, expressed their resentment over the rigid stand of management, Not to give approved Time Bound Promotions from 01.07.2018 up to AGM/CAO Grade with change of designations, Non-approval of E2 and E3 scales w.e.f. 01.01.2007. The program was more successful as Our struggle was against the injustice towards the Executives.

l) On 07.01.2022 as per the call given by CHQ organized the mass C/L program. Thanks a lot to each and every comrade who participated and supported the mass C/L and made it a huge success. Nearly 550 comrades applied leave and made it grand success. Grateful to one and all for your exemplary dedication and commitment towards our genuine demands.

m) Twitter Campaigns on 16.12.2022, 23.01.2022, 20.01.2022, 20.01.2022, 7.01.2022, 03.02.2022, 10.02.2022 and 17.02.2022.

As part of the ongoing agitation programs, Twitter Campaign conducted on 10.02.2022 with the Hashtag #BSNL_Executives4Justice. Demands are Time Bound Functional Promotion up to AGM Grade, standard pay scales of E2 & E3 for JTO/JAO and SDE/AO equivalent, DGM Regular Promotion.

n) On 21.02.2022, Com Sebastin. K, GS and Com Pandering Nayak, AGS are on Indefinite Hunger Fast. In support, Com Mallika Babu DP ONG OA, Com M Ramu, D Srinivasa Rao under enthusiastic leadership of Com M Chalamaiiah CWC SNEA from AP are on relay Hunger Fast from 21.02.2022 to 25.02.2022 at New Delhi.

o) In support of Indefinite hunger fast at CHQ conducted the hunger fast at Circle office on 23.02.2022 and 02.03.2022. Com J Umamaheswara Rao CS SNEA AP and Com G Acheswararao ACS HQ and active comrades of Krishna and VCTD are participated in the hunger fast on 23.02.2022 at circle office. On 02.03.2022 Com K Sambasiva Rao DS Guntur, G D V Ganesh, ACS and other active comrades of Krishna, VCTD, Guntur and West Godavari comrades are participated.

p) As per call given by AUAB on 03.03.2022 Lunch hour demonstration conducted at circle and SSA headquarters on opposing the arbitrary move of DOT in taking back BSNL Assets.

l) Indefinite Hunger Fast at BSNL HQs from 21.02.2022

First time in the history of any Trade Union in BSNL, SNEA took the unprecedented decision to go for Indefinite Hunger Fast, till the issues are resolved. When all other options closed and management was fast moving to make irreparable damage on the career of each and every Executive by way of amendment in RRs with 12 year stagnation condition and lower Pay scale of E1 and E2, as a responsible Association, SNEA decided to oppose it with all might, what may happen. Comrades, SDE RR and BSNL MS RR amendment means modifying the approval for Time Bound Promotion Policy done by earlier BSNL Board on 28.05.2018. The SDE and BSNL MS RRs which were scrapped in 2018 by the approval of BEPPARR 2017 is again re-promulgating by this action. Similarly, again promulgating the RRs with E1 and E2 w.e.f. 01.01.2007 means once for all closing the demand of E2

and E3. That means, if RR amendments took place, then there is no approved Time Bound Promotion Policy and no recommendation for E2 and E3 from 01.01.2007 exits. This dangerous situation forced us to start such an agitation which no one done so far. However, it is my doubt that many of our activists, including many leaders are not aware of the consequence of this management decision. If they were aware, it would have exploded like an atom bomb in BSNL and thousands would have been in streets from the day one, without even a call from any Association!

Com Sebastin. K, GS and Com Pandurang Nayak, AGS on Indefinite Hunger Fast. In support, Com Surender Sindhu, CS/ HR, Com Smt Bindu K S from TN and Com Mallik Babu from AP on 24 Hrs Hunger Fast.

Com G L Jogi, Ex GS, SNEA and Com V K Tomar, Secretary General, NCOA jointly inaugurated the Indefinite Hunger Fast in the presence of Com A A Khan, CHQ President, AGSs Com P P Rao, Com Sanjeev Sharma, Com R S Kolapkar, Com Shankar Lal Sharma Jt Sec (W), Com Sumit Saxena, Jt. Sec (C) Com Arvind Dahiya, CP/ BSNLCO and activists from Delhi, AP, Kerala, UPW etc.

Com Smt Bindu K S had travelled all along from Chennai, alone, to participate in the Hunger Fast from the first Day demonstrating the commitment of our lady comrades. SNEA salutes her for the commitment which motivated many.

Com GS and AGS Com Pandurang Nayak continued the Hunger Fast for the 2nd Day: Com M Ramu/AP, Com D Sreeniva Rao/AP and Com Muhammed Basheer/KRL started the Hunger Fast at 10 am.

Management used Police force to intimidate SNEA and to derail the Indefinite Hunger Fast. First time in the history of BSNL, Management used Police force against the employees to stop their agitation programs. Management becomes more and more insensitive towards the Executives and their genuine issues and grievances. Management making its intentions very clear again and again on the legitimate demands of BSNL Executives, the standard Pay Scales and promotions, by using Police to stop the agitations, temporarily. In the afternoon, Management held discussions with President and AGS for more than one hour in which they were non-committal on our major demands of standard pay scales of E2 and E3 and Time Bound Promotions. On Time Bound promotions, we made very clear to management that, first it is to be implemented as all the concerns of management is not having any valid ground as of now. We are ready for further discussions to make improvements and to address the concern of the management which may arise in future. On Pay scales we need concrete assurance that the matter will be taken up with highest level in DoT.

Once SNEA informed Management that, we cannot postpone the agitations without firm commitment in writing on all the demands and assuring Time Bound promotions, by evening, Management used Police to forcibly take GS and AGS Pandurang Nayak who are on Indefinite Fast into custody and taken to hospital. AGS Com P P Rao and CS/BSNL CO Com D D Bansal were also taken in to custody and detained in Barakhamba Police station for some hours.

Immediately Police forcefully disbursed remaining Comrades on Hunger Fast and other comrades assembled there and dismantled the Hunger Fast pandal under the supervision of the Officers from Corporate Office. However, we decided to continue our agitation programs at New Delhi in peaceful manner till management come forward to settle all our demands to the satisfaction of our members.

At BSNLCO, the Indefinite Hunger Fast continued for the 3rd Day in front of the BSNL HQs main Gate as Police dismantled the Pandal on 22.02.2022 as per the instructions of CMD. Again Management used Police force and taken Com GS, Com CHQ President and AGS Com Pandurang Nayak to Police station and detained there upto 4 PM. Other brave comrades continued their Hunger Fast with great enthusiasm. Condemning the management action, Hunger Fast conducted at Circle HQs and demonstration at BA/SSA HOs throughout country. AGS Com Manish Samadhiya, Com Vimal Ragunath/KRL, Com Chelamaiah/AP, Com Smt Bindu K S/TN, Com Mallik Babu/AP, Com M Ramu/AP, Com D Sreeniva Rao/AP and Com Muhammed Basheer/KRL and other Comrades from Delhi continued the Relay Hunger Fast. CS/TN Com Valanarasu also joined the Hunger Fast along with other Comrades from different Circles on the 04th Day 24.02.22.

Our AP Comrades from Ongole OA participated first five days under the able leadership of Com M Chalamaiah CWC Member.Com Mallik Babu,Com M Ramu,Com D Sreenivasa Rao also participated in the Hunger fast.

29th Day Com M Sasidhar, ACS/AP, Com D CH Ranganayakulu, ACS/AP, Com K Lingamaiah, DS /Ananthpur, AP.**31st Day** Com J Umamaheswara Rao, CS/AP, Com G Acheswara Rao ACS/AP, Com K Lingamaiah, DS/Ananthpur, AP and Com U Srinivas, DS/KNL/AP, Com M Sasidhar, ACS/AP and Com D CH Ranganayakulu, ACS/AP.**33rd Day** Com J Umamaheswara Rao, CS/AP, Com G Acheswara Rao, ACS/AP, , Com U Srinivas, DS/KNL/AP participated in this historical hunger fast at Corporate Office , New Delhi.

J. GM Guntur BA Issue

Since the joining of Sri S. Sridhar as GM GTR, lot of unrest is prevailing among the staff of GTRBA and ONG OA, due to his vindictive and unethical functioning. Whoever questions his whimsical actions, the GMTD GTR is trying to trouble those employees on some filthy grounds and harassing the employees and always busy with the unproductive works and causing lot of mental agony to the employees. To satisfy his personal ego, the GMTD GTR, is causing unrest among the employees and not following any guidelines given by the BSNLCO and APCO and acting as a dictator and no compassionate thinking towards the employees of GTR BA and ONG OA.

The CSs of SNEA,BSNLEU, NFTE, SEWA, AIGETOA and AIBSNLEA met GM GTR discussed all his vindictive and unethical functioning and planned to start trade union actions . As there is no change in the behavior of GM GTR all CSs met CGMT AP requested to intervene in this matter.

Meanwhile AUAB Guntur conducted Day long Dharna at Circle office and relay hunger fasts demanding the GM GTR to stop all the vindictive actions against the employees of the GTR BA and ONG OA and create congenial working atmosphere. The leaders of AP met Director HR, on his visit to AP Circle office, and explained in detail the vindictive actions of GM GTR.Director HR instructed CGMT to intervene in this matter and settle it at the earliest.After that CGMT instructed GM GTR to cancel all transfer orders and stop vindictive and unethical functioning. Even after this big episode also the GM GTR is behaving in a typical manner and we have to closely monitor his activities and must act in an appropriate manner to safe guard our members.

K.WELFARE CLAIMS SETTLED:

Following welfare claims settled from our circle as on 04.11.2023.

1	Late Vinayagamm K.M	DE	ONG
2	Late Mulla Abdul Jani	SDE	VJW
3	Late M.Ushasri	SDE	ATP
4	Late B BalaNagaraju	JTO	ATP
5	Late Samson Golla	DE	GTR
6	Late K.Srinu Kumar	JTO	VZM
7	Late A.Srinivasa Rao	SDE	VJW
8	Late Bezavada Venu Gopalarao	JTO	VJW
9	Late Bandrapalli Subba Rao	SDE Ele,	VJW
10	Late Sarihaddu Seshagiri Rao	JTO	VJW
11	Late Pilli Sundar Paul	JAO	VJW
12	Late Padmaiah Gunji	JTO	NLR

No of cases pending as on date:

1. Late Kantamani Srinivas, Tanuku,WG

If at all any cases are missing please bring those cases to our notice so that they can be taken up with CHQ.I extend my sincere thanks to GS and CHQ treasurer for settling the above cases.

SNEA members Welfare Scheme fund manager is LIC claim amount got enhanced from Rs. 1 lakh to Rs 1.5 lakhs w.e.f. 15.03.2019 with monthly premium of Rs 20 (including GST) with coverage of Rs 1.5 lakhs. The scheme is for 3 years with same premium, upto 14.03.2022. The claim amount will be settled by LIC within 7 days. On 15.03.2019, the renewal is due from 15.03.2022 but LIC was not willing to offer the same premium rate due to the higher claim ratio. Hence it was not renewed by SNEA CHQ and adjusting welfare claims amount ofRS 100000/- from available funds.

L.Restructuring in BSNL:

BSNL Board meeting held on 23.10.2021 approved the BSNL Restructuring and Manpower Plan. The date of effect of the Manpower Plan approved is 01.02.2020. The sanctioned number is more or less same as informed earlier except in AGM equivalent cadres in which about 10% hike is done. In AGM(T), total number is 4500 (3600 as promotion quota, 450 as Intl LDCE instead of MT and 450 Extl MT). Revised sanction strength and Man Power plan notified on 17.11.2021, 23.11.2021 and 24.11.2021. Salient Features are: Total sanctioned strength is 71,442 (including CGM level), 36,101 Executives and 35,341 Non Executives. All the posts in excess of approved sanctioned strength in different Grades and Streams including vacancies in SCF/LDCE/LICE quota stand abolished w.e.f.01.02.2020. According to the revised sanctioned strength excess SDE(T)s, JAOs and AOs are working. JTO and SDE equivalent cadres are treated as a single cluster and made inter changeable. JTO with 12 years of service as on 1st January shall be considered for promotion on personal up gradation basis. If Time Bound Promotion after 5 years is having Reservation issue, definitely Time Bound Promotion after 12 years also will have the same Reservation issue. Direct Rect in any Grade will be made only with the prior approval of BSNL Board (evenif vacancy is available).

Grade	Sanctioned Strength Pre-VRS	Total Approved Strength	Approved Strength			
			Telecom	Finance	Civil	Elect
CGM/PGM/GM Equivalent	796	579	63+429	8+32	5+18	3+14
DGM/SE Equi.	1878	1484	1116	278	37	32
DR DGM	210	168	120	48	Nil	Nil
AGM/CAO/EE Equivalent	5118	4542	3600	672	108	88
MT	1998	1117	900	168	27	22
SDE/AO Equi.	32026	13434	10687	1887	359	278
JTO/JAO Equi.	50477	14777	11756	2075	393	306
Total	92503	36101	28671	5168	947	743

SNEA and other Associations jointly protested against Restructuring and Manpower plan by BURNING THE COPY of the Restructuring Order and staging lunch hour demonstration on 24.11.2021.

M. Group Term Insurance:

SNEA initiated the novel idea of Group Term Insurance (GTI) to secure the future of thousands of Executives and their families. This was mainly focused for the BSNL direct rects who do not have Pension. SNEA pursued it with management, LIC and SBI Life for the Executives, and finally come out with a very attractive annual premium Rs 9440 for those below 50 years. GTI come into force w.ef 01.03.2019. No medical certificate is required for this scheme which is the main advantage. The premium will remain as the same till the retirement (even after crossing the age of 50). There will be two schemes with 50 lakhs coverage and 20 lakhs coverage.

LIC settled 110 claims under Group Term InsuranceOn renewal on 01.03.2022, the premium steeply hiked to Rs 16,815(50 lakhs below 50), Rs 47,200(50 lakhs for above 50) and Rs 18,880(20 lakhs).

If at all any cases are missing please bring those cases to our notice so that they can be taken up with CHQ.

N)Health Insurance Policy for BSNL employees:Our Kerala,Karnataka and Punjab Circles have taken good initiative for the Medical Insurance Policy for the Indoor treatment. Kerala signed the MoU with New India Assurance Company and Punjab and Karnataka Circle with Star Health for 5 lakhs coverage. Both schemes are running very successfully. Our heartiest congratulations to these Circles for their initiative.

At HQ level, we were pursuing with Management. After many rounds of negotiations, Oriental Insure came up with reasonable rates.

O) EPF and SAB 30% issues:

In the beginning, BSNL was contributing just 12% of Rs 6500/- (with ceiling limit) instead of 12% of the actual salary (Basic + IDA) as EPF contribution for BSNL directly recruited employees. If the same contribution was continued by BSNL, the issue of EPF Higher Pension did not arise at all. SNEA fought against this injustice for almost 3 years since 2002 and finally in 2005, BSNL management agreed to make the contribution as 12% of the actual salary, without the ceiling of 12% of Rs 6500/-. BSNL also paid the entire arrears to the EPFO with penal interest. All the Executives and non- Executives, recruited directly by BSNL got the benefits.

The employees did not get an opportunity to exercise the option for Full Pension at the time of joining. The various High Court orders and the Supreme Court orders allowing Higher pension option for the retirees as well as the serving employees opened another opportunity for exercising higher pension options. However EPFO did not entertain it. Against this NCOA and NCR filed a writ petition No: 1134/2018 in the Hon Supreme Court invoking the special powers of the Hon SC. This petition is tagged with the Review Petition (RP) and SLP filed by the EPFO. Normally the Supreme Court judgments will be applicable for all the members of NCOA and SNEA. However, in the case of R C Gupta case of the Hon Supreme Court, the EPFO implemented the judgment only for the applicants in the petition. So the NCOA/NR advocate advised to become a petitioner directly in the case by paying a nominal amount of Rs 200/- per applicant. EPFO and the Govt is fighting the case tooth and nail by fielding the AG, the highest law officer of the country itself for defending the RP and SLP. During hearing, AG informed the Hon SC that the financial liability for EPFO for giving Higher Pension option is about 15 lakhs Crores! By this argument, AG could convince the SC to hear the RP and SLP first, before our petition. NCOA and NCR decided to engage very senior lawyer in the Hon SC to match the stature of AG.

Out of 4 Review Petitions filed by EPFO and the Labour Ministry, two are already dismissed by the Hon SC in favour of the applicants/NCOA. In our case, individuals and Association are party and petitioner in the Hon SC. The list submitted by different Circles will be consolidated and submitted to the Advocate so that it can be filed in Hon SC well in time. On 24.08.2021, the 2 judges bench of Hon Supreme Court referred the matter to a larger bench having 3 Judges as the earlier judgment is from a 2 Judges bench. Senior Advocate Shri Kapil Sibal appeared in the Hon SC and pleaded the case filed by NCOA & Others.

On 04.11.2022, the landmark judgment is the achievement of continuous efforts on platform of NCOA (National Confederation of Officer Associations) and has given great relief to BSNL recruits on EPF Higher Pension.Among all Associations/Unions in BSNL, SNEA is the only association which is a party in this case finally decided by Supreme Court vide Writ Petition (C) No 1134 of 2018 through NCOA. There are about 68 cases all tagged together concerning EPS 95 Higher Pension issue.

The following important points of this historical judgment.

- I. The Court held that the Pensioners right to receive enhanced pension is constitutionally and legally protected and guaranteed.
- II. Before Amendment of 2014 they had the right to receive enhanced pension in exercise of option under paragraph 11 (3) and post Amendment they will continue to have the right to exercise joint option under paragraph 11(4) of the EPS Scheme

- III. The cut of date imposed in the 2014 Amendment and Circulars are illegal and bad in law. Hence any member of the Pension Scheme can exercise their option without reference of cut off date during his membership tenure.
- IV. There is no difference between Exempted and unexempted establishments for the purpose of Pension and enhanced pension extension.
- V. All Members who continue in service after 2014 are given an extension of four months to exercise their joint option to enable the same to be processed by the EPFO.
- VI. Locus of EPO to maintain the SLP will be decided later by the Court.
- VII. The Court has granted Moratorium on quashing of the 2014 Amendment till the next 6 months to enable EPFO to do necessary computation and request refund of Provident fund amount from the pensioners who seek enhanced pension.
- VIII. Also, the court has given four months to employees who could not enroll in the scheme and are entitled to do so.
- IX. Though this Historical judgment will give full pension benefit to all BSNL employees joined prior to the cut off date of 2014 but did not give relief to the employees retired before 2014. In BSNL there will be a rare case of pensioners who retired before 2014 and are members of EPFO.
- X. All Pensioners who retired before 2014 Amendment without exercising their joint option will not be eligible for enhanced pension as they exited the Pension Scheme without giving the option.
- XI. All Pensioners who retired before 2014 the Amendment after exercising their option to receive a higher pension but the same being rejected or unprocessed will be entitled to receive higher pension.
- XII. All pensioners who retired prior to 2014 without exercising joint option to consider moving appropriate Application/Writ Petition before the Honorable Supreme Court will get the benefits extended as has been given to others and SNEA is ascertaining its possibilities through NCOA.
- XIII. SNEA will continue to pursue through NCOA to get EPF Higher pension at the earliest & its implementation in BSNL.

At circle level SNEA AP is continuously pursuing with GM finance and EPF authorities to resolve all EPF Higher pension related issues.

Superannuation Benefits to BSNL directly recruited employees:

30% Superannuation benefits is the only social security available for the BSNL direct rectx. This is an outstanding issue of 2nd PRC recommendations. After becoming Recognized Assn, we could achieve a hike @2% of the emoluments w.e.f. 01.04.2017 and the orders are issued on 08.01.2018, making the contribution to 5%. BSNL may be the only loss making PSU where Superannuation Fund is created. CMD offered another 3% hike by March, 2019 but it was not materialised so far. Post VRS, we are pursuing for further enhancement for which we are continuing our efforts pointing out the reduced wage bill due to VRS and improving financial position. The long outstanding payments towards SAB contribution, about 200 Crores paid to LIC in March, 2022 as promised to AUAB in the meeting held on 27.10.2021. Recently, guidelines issued to the Circles regarding processing of the cases of Superannuation Pension Scheme (SPS) for BSNL Direct Recruittees.

As per RTI reply of Com G Acheswara Rao ACS SNEA ,The SAB 30% details as follows.

EPF - 12% ; Gratuity - 4.8% ; Post Medical benefit - 3.3%
Superannuation Pension Scheme - 5% Total 25%

P.GENERAL ISSUES:

SNEA BHAVAN AT TIRUPATHI:

After detailed deliberation on the issue of maintenance of SNEA Bhavan at Tirupati, the CEC, Rajamahendravaram, formed committees to study the proposal for purchasing a individual plot/house by disposing the existing plot at Tirupati and New SNEA Bhavan at Vijayawada. CEC also took decision to give SNEA Bhavan, Tirupati, on rent basis to Com Ramanjaneya Reddy.

Q. Membership Issues /Membership Verification

SNEA AP membership details year wise as follows

Jan 2017	Jul 2017	Jan 2018	Jul 2018	Jan 2019	Jul 2019	Jan 2020	Jul 2020	Jan 2021	Jul 2021	Jan 2022	Jul 2022	Jan 2023	Jul 2023
1131	1218	1419	1352	1267	1163	1137	711	615	578	639	640	638	682

Latest Membership data for the month of September 2023.

SNO	BA/OA	Total Working Executives	SSA	STR	Inspections	Total
1	Anantapur TD	90	50	4		54
2	Chittoor TD	153	33	2		35
3	CO Vijayawada	225	50	11	1	62
4	Cuddapah TD	56	9	2		11
5	East GodavariTD	172	79	10		89
6	Guntur TD	155	50	4	1	55
7	Kurnool TD	112	43	10	1	54
8	Nellore TD	111	49	5		54
9	Prakasam TD	53	25	6		31
10	Srikakulam TD	77	33	3		36
11	Vijayawada TD	173	102	0		102
12	VisakhapatnamTD	207	56	3	1	60
13	Vizianagaram TD	59	23	3		26
14	West GodavariTD	130	19	6		25
15	Total	1775	621	69	4	694

Attention of all DSs, Division/Branch Secretaries

All SSA/ Division/ Branch Secretaries are requested specially where SNEA percentage is low to take special efforts in this regard and enhance the membership. The window for option for change of authorization of membership subscription may be opened once in a year during the period of 15th June and 15th July through online in ESS portal.

QUOTA PAYMENT:

The total paid membership is about 694 as on September 2023. The SSA Quota upto the month of September paid back to all the SSAs, the details will be provided by Com N Jayanand CT SNEA AP in his report. A close watch is required from District Secretaries on quota payments. It is observed that some SSAs are deducting Rs 70/- as subscription instead of Rs 100/-. Further it is observed that on transfer, in some cases, subscription deduction is not taking place in the new unit as it is not reflecting in the LPC. The subscription deduction for all the transfer cases may be reviewed by Circle/SSAs.

R. Membership Verification

After completion of VRS related activities, BSNL management notified the 2nd MV with polling date as 18.08.2020. The 2nd MV, AIGETOA become the Recognized Majority association with 11930 votes and SNEA become the Support association with 11158 votes. At that time, the membership of SNEA was 11,936, AIGETOA was 8799 and AIBSNLEA: 3505. It means SNEA lost minimum 778 votes of our members in the MV.

2nd Membership Verification Details :

Sl. No.	SSA	No Of Votes	Polled Votes	SNEA				AIGETOA	AIBSNLEA	BESA	AITEEA	Others	Cancelled
				Memb ership	Votes	DIFF	% of votes						
1	ATP	85	81	58	54	-4	66.67	25	2	0	0	0	0
2	CDP	64	64	8	9	1	14.06	53	1	1	0	0	0
3	CHT	158	153	41	29	-12	18.95	105	18	0	0	1	0
4	COVJ	204	191	59	50	-9	26.18	121	16	0	1	3	0
5	ELR	131	129	38	32	-6	24.81	74	19	0	0	2	2
6	GTR	169	159	53	57	4	35.85	92	9	0	0	1	0
7	KNL	109	104	61	46	-15	44.23	57	1	0	0	0	0
8	NLR	114	109	53	47	-6	43.12	54	5	0	0	0	0
9	ONG	68	65	44	41	-3	63.08	22	0	1	0	0	1
10	RMY	159	155	85	56	-29	36.13	77	22	0	0	0	0
11	SKM	64	61	33	29	-4	47.54	23	8	0	0	1	0
12	KRI(incST R)	203	198	134	105	-29	53.03	80	9	0	0	4	0
13	VSK	178	173	72	53	-19	30.64	97	14	0	9	0	0
14	VZM	73	72	36	33	-3	45.83	36	2	0	0	0	1
15	Grand Total	1780	1714	775	641	-134	37.40	916	126	2	10	12	4

3rd Membership Verification Details :

STRONG UNITY OF THE EXECUTIVES IN BSNL IS CERTIFIED WITH SPECTAULAR VICTORY OF SNEA:

SNEA in strong support of its Five Star Alliance is emerged as Strongest and Top Most Association in BSNL with 52.07% of total Votes. With this spectacular and record break victory, SNEA has once again reached top most position of Associations with marvelous come back. This is first time in the history of BSNL that any Association/Union has crossed the benchmark of 50% Votes out of total votes.

SNEA AP conveys sincere thanks & gratitude towards all the leaders at Circle/ District Level, CWC/CEC Members and all the esteemed members of the Association Alliance of SNEA, SEWA BSNL, CBOWA, DEWAB & AIBSNLOA for their immense support active and vital role in this spectacular victory.

SNEA AP appreciates the sincere and devoted efforts taken by all its District Secretaries/Presidents, all the Circle/District Office Bearers, activists on social media, team of creative works, esteemed members of SNEA.

We specially convey our sincere thanks to Shri. N.D. Ram, GS SEWA BSNL who has taken lot of pain for attending 3rd MV campaign meetings all over India and gave his best for landslide victory of SNEA. Circle Secretary SEWA Com M Prasad Babu , Circle President N Koteswara Rao ,CHQ Advisor R Maheswara Rao , SS Raja Kumar AVIP SEWA and Sasidhar AGS DEWAB and many other stalwart leaders of SEWA BSNL all over AP who have played crucial role in this 3rd MV campaign all over India and maintaining an excellent alliance between SNEA & SEWA BSNL resulting in a spectacular victory .

S NO	BA/OA	Grand Total	Polled votes	absent	AIGETOA	SNEA	SNEA VOTES	DIFF	%Votes	AIGETOA	DIFF	OTHERS	CANCELLED
1	ATP	90	88	2	24	51	61	10	67.78	25	1		1
2	CO VJ	195	191	4	108	49	67	18	34.36	99	-9	2	
3	CTR	153	149	4	78	34	75	41	49.02	59	-19		
4	Eluru	130	126	4	77	24	37	13	28.46	75	-2		
5	GTR	155	154	1	73	55	86	31	55.48	62	-11		
6	KDP	56	55	1	38	8	20	12	35.71	34	-4		
7	KNL	112	110	2	42	52	59	7	52.68	47	5		
8	KRI (STR)	205	200	5	64	115	121	6	59.02	72	8	1	1
9	NLR	111	109	2	42	53	65	12	58.56	42	0		
10	ONG	53	53	0	13	31	40	9	75.47	12	-1		1
11	RMY	172	171	1	41	89	114	25	66.28	50	9	1	
12	SK	77	74	3	25	33	54	21	70.13	20	-5		
13	VM	207	204	3	105	61	95	34	45.89	89	-16	2	
14	VZM	59	59	0	22	27	30	3	50.85	27	5		1
15	Grand Total	1775	1743	32	752	682	924	242	52.06	713	-39	6	4

S) DIARIES: A.P. Circle Administration issued diary orders up to 2018. From 2019 onwards we are giving the diaries free of cost to members. The amount for 2019, 2020 and 2021 adjusted from subscription quota of the respective Districts. For 2022 and 2023, 60% of Diary cost amount adjusted in the subscription quota.

T) Social Media (WEB SITE, Whats App and Twitter): Our Web Site www.sneaap.in is updated regularly with reliable information in the best possible manner. We have been communicating regularly through our Web Site.

We have maintained two WhatsApp groups only at circle level those are SNEA AP CEC and SNEA AP Warriors to inform latest developments and discussion on issues.

@SneaAp Twitter account was maintained to participate Twitter campaign programs. All the members are requested to please follow this twitter account. Any modifications / suggestions to improve social media activities may please be given. I Thank Com.G Acheswara Rao ACS SNEA for his assistance in maintaining the social media activities. It is also requested to all members please follow CHQ Twitter account @sneachq and Facebook account .

U. CONCLUSION: Comrades on behalf of Circle Office Bearers, I have presented this brief report on various important activities which we were actively involved during the period under review. Whatever we could do, whatever we had done, it is with the total co-operation of all the **activists** of SNEA throughout the Circle and with total involvement of the **Office Bearers at Branch / District / Circle level.**

I will be failing in my duties if I do not thank the Officers of **AP Circle Administration**, particularly **Sri V V S Raghava Kumar, Sri Vinod P Abaraham, Sri B Suresh Krishna and Sri M Seshachalam CGMT AP Vijayawada, Sri KV Satya Prasad, Sr G.M (HR), Sri M. RatnababuSr. GM(Fin), Sri Bunga Ravi kumar PGM,** and other vertical heads (GMs) and Staff section of AP Circle for their continued co-operation extended to the Office Bearers of this Association and timely actions to settle the grievances of our members.

I also thank GM STR, GM STP, CE(Civil) and CE (Electrical) for maintaining cordial relations with this Association. Also I thank leaders of other Unions / Associations for extending co-Operation in all organizational activities.

I extend my sincere thanks to Com G.L. Jogi, our beloved Veteran Leader & Ex GS, Com Com K. Sebastin ExGeneral Secretary, Com P. Padmanabha Rao Ex AGS HQ CHQ, Com. Manish Samadhiya President CHQ, Com.M S Adasul, General Secretary, Com. K Tata Babu, CHQ Treasurer, Com. M Satya Prasad Jt. Sec South and Com Pavitra Singh AGS HQ CHQ. And also extend my special thanks to our Circle President Com.K Lingamaiah, Circle Treasurer Com. N. Jayanand, and ACS HQ Com. G. Acheswararao and our Ex Circle President Com Tata Prasad for their constant co-operation, help and guidance. I also convey my special thanks to Sri DVS. Prakasarao, Ex SDE Vigilance, Sri U.Kanakaiah, our veteran comrade in guiding me while dealing with the disciplinary cases. I convey my special thanks to Com.P Vinay Kumar, DS, VJW and Com.G. Partha Sardhi, DS, VCD, VJW and their team members who are pivotal in conducting all the organizational activities at circle headquarters of AP, Vijayawada.

Comrades, with your Co-operation and support, we shall try to make maximum efforts to accomplish the tasks assigned to us and settle majority of the problems presented to us to the best satisfaction of the members.

I also thank all the comrades, BSs, DSs, COBs, CEC and CWC members, CHQ Office bearers for their excellent support during the period as Circle Secretary of this great organization. I also express my sincere apologies to all the comrades who might have offended with my attitude during the period under review as Circle Secretary. I would like to inform you that whatever I have done is only in the interest of our beloved Association and not against any individual. I also solicit your continued co-operation in the same fashion as is being done to the next body also.

With equal eagerness and enthusiasm we are looking forward to and breathing the revival of the company in these days of darkness. A tall order! Some may say, but nothing is too tall for the members of the SNEA. But be careful, mere words won't suffice. Action and real concrete action is the call, and we are ready for it. We are not frightened by the clouds, but we optimistically look forward to the imminent showers, showers of coolness, showers of well-being, and showers of profit. Yes, every cloud has a silver lining, as the adage goes. And Comrades, this does not happen by dreams alone, this does not happen by optimism alone. But this happens only through sheer hard work- hard work with a vision, hard work with a commitment, hard work with a dedication with a will that does not surrender or submit to the forces of evil, from whatever corner they come. And waiting in store are the issues of eager pursuance of E2, E3 pay scales to bring it to a final conclusion, CPSU cadre hierarchy, 30% superannuation benefits, BSNL Revival- post VRS and PRC to mention a few. In short the struggles and battles are still on and they always will be which means that there is no respite, no rest. That is why Robert Frost always remains fresh in our memory and minds **"We have miles to go before we sleep". Let us not sleep but remain awake and walk the extra mile that is required to ensure that our career and at the same time the fortunes of the Company**, both of which we hold very close, may, inside our very hearts, are never compromised.

Comrades, now, I place this report before you for your detailed discussions, deliberations, guidance and approval please.

**(J Uma Maheswara Rao),
CIRCLE SECRETARY,
AP Circle.**

**04.11.2023,
Rajamahendravaram.**

SNEA(I) ZINDABAD

BSNL LONG LIVE

SANCHAR NIGAMEXECUTIVES' ASSOCIATION

A.P.CIRCLE

**CERTIFICATE FOR ATTENDANCE IN CIRCLE CONFERENCE AT
RAJAMAHENDRAVARAM**

This is to certify Shri
whose signature is attested below has attended circle conference at
Rajamahendravaram, from to This certificate is
being issued to comply with the requirements for availing special casual leave as
per BSNL.31/ SR/2002 Dated 2nd April 2004.

Dated at Rajamahendravaram

(J Uma Maheswara Rao),

4th November 2023 **CIRCLE SECRETARY.**

Signature of the participant

Attested by

**(J Uma Maheswara Rao)
Circle Secretary**

Minutes Of The XXII Circle Conference Of SNEA , AP Circle Held At Hotel Ambica Sea Visakhapatnam From 13.03.2020 TO 14.03.2020.

I. 13.03.2020

- 10.00 Hrs : Com.A.Viswandh, Circle President hoisted the Association flag in the presence of CS, CHQ office bearers, Circle office bearers, CWC members, District Secretaries, CEC members, delegates and other members.
- 10.30 Hrs : Pre CEC Meeting held,CS and CT submitted their reports.
- 10.45 Hrs : Assembled in the Hall for delegate session.
- 10.50 Hrs : Com.G.V.Sateesh DS/VM invited guests on to the Dias.
- 11.25 Hrs: Com.A.Viswanadh welcomed the reception committee chairman Sri.I.V.Rama Krishna Raju and Delegates for the conference after which Com.A.Viswanadh, CP gave opening remarks.
- 11.30 Hrs: Sri.I.V.Rama KrishnaRaju has lighted the lamp and inaugurated the conference.
- 11.35 Hrs: Com.G.V.Sateesh, DS/VM delivered welcome message.
- 11.45 Hrs:Paid homage to veteran leader Com.W.Seshagiri Rao by all our leaders and paid condolences to the departed leaders.
- 11.50 Hrs:Com.A.Viswanadh, CP requested to approve the agenda.
- 11.55 Hrs: Self introduction of Delegates.
- 12.05 Hrs: Com.J.UmaMaheswaraRao Circle Secretary presented his report.
- 13.35 Hrs: Completed submission of CS report.
- 13.37 Hrs: Discussions on CS report.
- 14.10 Hrs: Circle Secretary's report approved.
- 14.12 Hrs:Circle President requested to pay circle conference fee of Rs 300/- per Member within three to four months.
- 14.15 Hrs:Circle Treasurer Com.S.S.T.Sai presented his report.
- 14.30 Hrs: House approved the report of Circle Treasurer.
- 14.35 Hrs: Lunch Break.
- 15.00 Hrs:Cultural programmes.
- 15.30Hrs:Open House Session started with opening remarks by Com.A.Viswanadh, CP.
- 15.40 Hrs: Com J.UmaMaheswara Rao submitted Key note address.
- 16.10 Hrs:Leaders of Sister unions / Associations addressed the gathering.
- 18.50 Hrs: Com.P.P.Rao, AGS addressed the gathering.

- 18.55 Hrs: Com.G.L.Jogi addressed the gathering.
- 19.20 Hrs: Com.K.Sebastin, GS addressed the gathering.
- 20.10 Hrs:Sri.V.V.S.Raghava Kumar addressed the house.
- 21.00 Hrs:Felicitation of the Guests.
- 21.30 Hrs:Open House concluded with the Vote of thanks by Com.M.Satya Prasad, CWC Member.

II. 14.03.2020

- 09.30 Hrs: Discussion on Membership data.
- 10.00 Hrs: District Secretary West Godavari submitted report.
- 10.30 Hrs: District Secretary Guntur submitted report.
- 10.45 Hrs: District Secretary East Godavari submitted report.
- 11.00 Hrs: District Secretary Tirupati submitted report.
- 11.10 Hrs: District Secretary Nellore submitted report.
- 11.20 Hrs:District Secretary Kurnool submitted report.
- 11.30 Hrs: District Secretary Srikakulam submitted report.
- 11.35 Hrs: District Secretary VCTD submitted report.
- 11.45 Hrs: District Secretary Visakhapatnam submitted report.
- 12:00 Hrs: District Secretary Vizianagaram submitted report.
- 12:25 Hrs: District Secretary Krishna submitted report.
- 12.45 Hrs:Com.R.Venugopal, CEC Member explained regarding ERP modules.
- 13.00 Hrs: Com.K.Sebastin, GS addressed delegate session.
- 14.45 Hrs: Lunch Break.
- 15.45 Hrs: Com.P.P.Rao, AGS HQ addressed the delegate session.
- 16.15 Hrs: GS interacted with Delegates.
- 16.34 Hrs: Felicitation to COBs who retired on VRS.
- 17.45 Hrs: Discussion on Tirupati SNEA Bhavan.
- 18.00 Hrs: COBs addressed the house.
- 18.50 Hrs:Com.A.Viswanadh, CP announced the house that the old body is dissolved and nominated Sri.M.S.Rao as Election Chairman.
- 20.00 Hrs: Election process completed and new body elected unanimously.
- 20.10 Hrs: New President administered oath to all the new office bearers.
- 20.20 Hrs: New CS thanked the house for electing unanimously.
- 20.30 Hrs: President declared that Circle conference is concluded.



DOWLESWARAM BARRAGE



KUMBHALA CHERUVU



JALLU-SAMA GHATTAM

FORTGATE



Happy Street
Rajahmundry

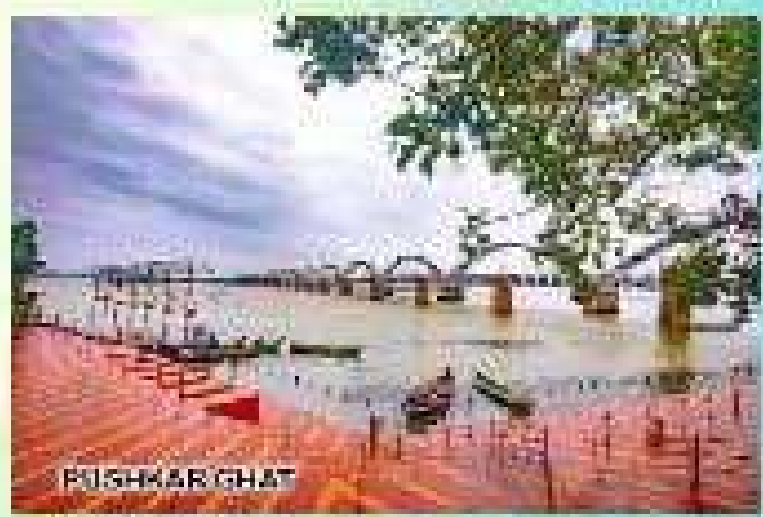


ROSE MILK

RAJAMAHENDRAVARAM SPECIALS



GODAVARI MATA HARATI



PUSHKAR GHAT



IRRON TEMPLE



MAMANDIRA
SWAMY TEMPLE



AYASA SWAMY TEMPLE



NAGA KALASWAR TEMPLE